

**PLUMAS LAKES ELEMENTARY SCHOOL DISTRICT
RESOLUTION ADOPTING TIE BREAKING CRITERIA
RESOLUTION NO. 2008-13**

WHEREAS, due to the necessity for reduction in particular kinds of services the Governing Board anticipates that it will be necessary to terminate the services of certificated employees at the conclusion of the 2008-2009 school year;

WHEREAS, there are individuals who have the same first date of paid service in probationary status;

WHEREAS, this Board has determined that as between certificated employees who have the same first date of paid service in probationary status, it is necessary for this Board to adopt tie-breaking criteria to be used in determining the order of termination based upon the needs of the District and the students thereof in the event of certificated layoffs;

NOW, BE IT RESOLVED, the following criteria are adopted for the purpose of breaking ties and determining the order of termination in the event of certificated layoffs:

The criteria to be used for this purpose shall be:

1. Credentialing:
 - a. Credential(s) 3 points each
 - b. Subject authorization(s) 2 points each
(No Child Left Behind [NCLB] compliant)
 - c. EL authorization 2 points
(BCLAD = 3 points)
 - d. Following certificate(s) 1 point each
 1. Possession of National Board Certification
 2. GATE Certification
2. Experience:
 - a. Full time equivalent of credentialed public school experience.
 1. 5-10 years 2 points
 2. 11 years plus 3 points
3. Education:
 - a) Graduate Degrees:
 1. Masters 1 point each
 2. Doctorate 2 points each
4. Service:
 - a) Extra Curricular Assignments
 1. Current Year 1 point max.
 2. 2007/2008 1 point max.

5. Lottery:

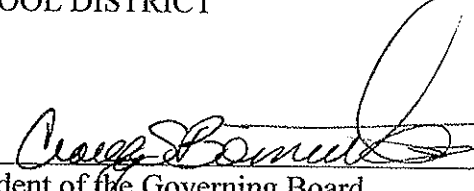
If two or more certificated employees who first rendered paid probationary service on the same date still have the same ranking after application of points provided above, the ranking of such employees shall be determined by a lottery conducted by the Superintendent or designee, in the presence of the Plumas Lake Teachers' Association.

THE FOREGOING RESOLUTION was duly passed and adopted by a motion by Trustee Villanueva, seconded by Trustee Leinweber, at a special meeting of the Governing Board of the Plumas Lake Elementary School District held on the 24th day of February, 2009, by the following vote:

AYES	<u>5</u>
NOS	<u>0</u>
ABSTAIN:	<u>0</u>
ABSENT	<u>0</u>

DATED: 2/24/09.

GOVERNING BOARD OF
PLUMAS LAKE ELEMENTARY
SCHOOL DISTRICT

By 
President of the Governing Board